

NATIONAL MEDIATION BOARD WASHINGTON, D.C. 20572

In the Matter of the

REPRESENTATION OF EMPLOYEES

of

LSG LUFTHANSA SERVICES

In-Flight Kitchen & Commissary Employees

25 NMB No. 88

CASE NO. R-6446

DISMISSAL

June 1, 1998

The services of the National Mediation Board were invoked by the Hotel Employees & Restaurant Employees on February 2, 1996, to investigate and determine who may represent for the purposes of the Railway Labor Act, as provided by Section 2, Ninth, thereof, personnel described as "In-Flight Kitchen & Commissary Employees," employees of LSG Lufthansa Services.

At the time this application was received, these employees were not represented by any organization or individual.

The Board assigned Mediator Gale L. Oppenberg to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of In-Flight Kitchen & Commissary Employees, and by direction of the Board, the Mediator was instructed to conduct an election by secret ballot to determine the employees' representation choice.

The following is the result of the election as reported by Mediator Oppenberg who was assigned to count the ballots in this case.

Number of Employees Voting:

	<u>HERE</u>	<u>Other</u>	<u>Void</u>	Number of Employees Eligible
In-Flight Kitchen & Commissary Employees	75	11	3	176

The National Mediation Board further finds that the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the Railway Labor Act, as amended; that this Board has jurisdiction over the dispute involved herein; and that the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

On the basis of the investigation and report of election which establishes that less than a majority of eligible employees cast valid ballots in the election, the National Mediation Board finds no basis for certification and the application is, therefore, dismissed subject to Part 1206.4 of the NMB Rules.

By direction of the NATIONAL MEDIATION BOARD

Stephen E. Crable Chief of Staff

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